

## Bench Joiner

### Job Description

<b>Reports to:</b>	Head of CHB
<b>Salary:</b>	£18-20 per hour
<b>Hours of work:</b>	Average of 39 hours per week
<b>Contract type:</b>	Permanent
<b>Holiday:</b>	28 days (including bank holidays)
<b>Usual place of work:</b>	Penzance and Marazion

#### The role

Cornish Heritage Builders are looking for an experienced Bench Joiner to join our traditional timber workshop in the Penzance area. We are seeking a highly skilled craftsman with at least 10 years' experience in the trade, capable of producing high-quality bespoke joinery. This role is ideal for someone who values precision, craftsmanship, and working on heritage-focused projects.

#### Knowledge, experience & general attributes:

- Extensive bench joinery experience
- Strong attention to detail
- Ability to work from drawings
- Confidence with workshop machinery
- Reliable and professional approach

#### Specific tasks associated with this role:

- To manufacture high-quality bespoke timber joinery for heritage, restoration, and building projects, ensuring excellent standards of craftsmanship, accuracy, and finish.
- Manufacture bespoke timber joinery items including windows, doors, frames, and other custom pieces.
- Interpret and work accurately from technical drawings and specifications.
- Select appropriate timber and materials for each project.
- Operate woodworking machinery and hand tools safely and efficiently.
- Ensure all joinery meets required quality and finish standards.
- Maintain a clean, organised, and safe workshop environment.
- Work collaboratively with colleagues to meet production deadlines.
- Assist with problem-solving and adjustments during the manufacturing process.
- Ensure materials and stock are used efficiently and wastage is minimised.

#### Customer Service

Provide high standards of workmanship that reflect the quality expectations of clients and projects. Support colleagues and site teams by delivering accurate and timely joinery products.

#### Communication

- Maintain a polite, professional, and cooperative approach within the workshop and wider team.
- Take responsibility for reporting issues, material concerns, or production challenges promptly. Work effectively with colleagues, management, and other trades where required.

The Bench Joiner will be expected to:

- Understand, demonstrate, and promote the behaviours that underpin the vision and values of Cornish Heritage Builders.
- Confident to raise awareness and challenge situations where organisational values are not adopted.
- Recognise your role in maintaining the company's reputation for quality craftsmanship and professionalism.

All employees are expected to undertake any other reasonable requested duties within your scope of practice.